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Policy Against Trafficking in Humans	Prepared by	Jesse Stevens
	Version	1

1. Policy Against Trafficking in Humans, modern slavery and child labor

As part of the core values that Integrated Test Solutions is built on, we are obliged to uphold basic human rights in all of our operations, we therefore have zero tolerance for the use of forced labor and human trafficking. We do not use or tolerate others use of forced labor or human trafficking practices, including the exploitation of children. Unlawful child labor violates the integrity of our business and is not condoned by Integrated Test Solutions. We will never knowingly do business with customers, suppliers, and other business partners who violate this policy.

2. DOCUMENT CHANGE HISTORY

<i>Rev.</i>	<i>Date</i>	<i>Description and Reason for Change</i>	<i>Author</i>
0.1	3/12/2018	First Draft	Jesse Stevens
1	02/15/2022	Final Document/Approved	Franklin Meunier