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Conflict Mineral Policy	Prepared by	Jesse Stevens
	Version	1

1. Conflict Minerals Policy

U.S. Securities and Exchange Commission rules require certain companies to disclose the extent to which the products they manufacture or contract to manufacture contain so-called conflict minerals sourced from mines in the Democratic Republic of the Congo (DRC) or adjoining countries. Conflict minerals include tantalum, tin, tungsten, and gold, which are used in many electronic components.

As a supplier of custom test equipment, test fixtures, and software Integrated Test Solutions is not able to certify as to the country of origin of the minerals contained in the products manufactured by our suppliers, Integrated Test Solutions is committed to working with its customers to supply products that meet the customer's specifications.

With respect to those aspects of Integrated Test Solutions' business that manufacture or contract to manufacture products that contain conflict minerals that are necessary to the functionality or production of the product, Integrated Test Solutions does not directly purchase any conflict minerals from any source and endeavors not to purchase products that contain conflict minerals that directly or indirectly finance, or benefit armed groups in the DRC or adjoining countries. Integrated Test Solutions expects its suppliers to these aspects of its business to only source minerals from responsible sources and provide Integrated Test Solutions with proper verification of the country of origin and source of the materials used in the products they supply to it.

Integrated Test Solutions fully understands the importance of this issue to its customers and is committed to supply chain initiatives and overall corporate social responsibility and sustainability efforts that work towards a conflict-free supply chain.

2. DOCUMENT CHANGE HISTORY

<i>Rev.</i>	<i>Date</i>	<i>Description and Reason for Change</i>	<i>Author</i>
0.1	03/12/2018	First Draft	Jesse Stevens
1	02/15/2022	Final Document/Approved	Franklin Meunier